



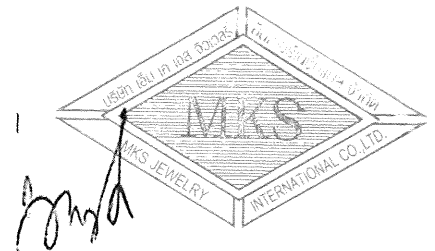
MKS JEWELRY INTERNATIONAL.CO.,LTD

Policy announcement for child labor under 18 Policy

In the event that the company, children under the age of 18 are employed as follows:

1. consider the suitability of the current job that child labor under the age of 18 does
2. work that is not allowed to operate, such as metal stamping work, work related to heat, cold, vibration, noise. Work dealing with dangerous chemicals, driving work, cleaning of machinery, etc. as required by law
3. the officer informs the employment form for children under 18 years (Kor Ror. 2) on the welfare of the area
4. provide appropriate work such as packing department and data entry.
5. do not work overtime. Work on vacation
6. when working consecutively for more than 4 hours, must have at least one hour break.

This announcement will be effective from January 1, 2020.



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(Mrs.Nipa Du Pouget De Nadallac)

General Manager