

MKS JEWELRY INTERNATIONAL CO., LTD

Announce

Safety, Occupational Health and Work Environment Policy

SD.006.23

Date 26 January 2022

MKS Jewelry International Co., Ltd. has realized that employees are one of the factors of success. Therefore, the policy on safety, occupational health and working environment has been established, as a way to prevent and control the occurrence of hazards due to work This is the responsibility of every employee to cooperate in the inspection, and monitor the working environment to be in a safe condition. The company is committed to the management of occupational health, safety and working environment. The guidelines are as follows:

- 1. The Company regards occupational safety, health and working environment as the duty of all employees at all levels to work together to ensure the safety of themselves and others.
- 2. To strengthen all employees' knowledge Have a good conscience in working for safety, occupational health and good working environment
- 3. Promote and support the improvement of working environment. And safe working methods as well as the use of appropriate personal protective equipment as well as maintaining good health for all employees.
- 4. Support and promote activities Safety, occupational health and working environment in order to achieve the highest practical results for all parties
- 5. All supervisors must be responsible for and responsible for the safety, occupational health and working environment of their subordinates to strictly comply with the rules and regulations.

This policy a regular review is required at least once a year, or when there is an event change

Announced on 26 January 2023

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(Ms. Chompoonut Kunaphun)

Senior Manager/Chairman of the Safety Committee

(Mr. Majid Abdulreza Algouneh)

Managing Director