



MKS Jewelry International Co., Ltd.

Responsible Jewellery Council (RJC) Policy

MKS Jewelry International Co., Ltd, is a fine jewelry manufacturer and exporter, (which from this point of the document will be called simply "MKS") gives priority to produce high quality products based in Bangkok, Thailand.

MKS is a Certified Member of the Responsible Jewellery Council (RJC) Certification 0000 3543. The company aware of being responsible for sustainable development in business operation in respect to society, community and interests of stakeholders which based on transparency, integrity, ethics, and humanrights.

The company is providing quality and safe products to the customers. Additionally, the company considers the responsibility on impact of the community and the environment by working within the requirements of national and international laws and regulations.

The RJC is a Standards Setting Organization that has been established to Advance Responsible Ethical, Human Rights, Social and Environmental Practices throughout the Diamond, Colored Gemstones, Gold, Silver and Platinum Group Metals (PGM's) Jewelry Supply Chain.

The RJC has developed a Benchmark Standard for the Jewelry Supply Chain and Credible Mechanisms for verifying Responsible Business Practices through Third Party Auditing.

As an RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at www.responsiblejewellery.com . We commit to Integrating Ethical, Human Rights, Social and Environment considerations into our day-to-day Operations, Business Planning Activities and Decision Making Processes.

Specific policies relate to:

- Anti-Bribery & Facilitation Payments
- Know Your Counterparty (KYC): Anti-Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Diamonds to be purchased from Responsible and Legitimate Sources.
- Supply Chain Policy-OECD-CAHRAs
- All Gold, Silver and PGM's used in jewelry is Responsibly Sourced and fully Traceable to its Origin.
- Diamonds to be purchased from Responsible and Legitimate Sources
- Provenance Claim
- Product Disclosure
- Human Rights
- Harassment, Discipline, Grievance Procedures
- Employee Policies Manual
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of Commitment to RJC Policies and Procedures

"MKS's" RJC Policy is available upon request for public viewing.

Majid ALGOUNEH, Authorized Director, CEO

JANUARY 2024