



## MKS Jewelry International Co., Ltd.

# Supply Chain Policy

1. MKS Jewelry International Co., Ltd (MKS) is a Fine Jewelry Manufacturer & Exporter Company based in Bangkok, THAILAND. MKS Supply Chain Policy is consistent with the **RJC COP Annex II** of the **OECD Guidance** (Organization for Economic Co-operation and Development) and a Commitment to Identify and Assess Risks related to Conflict Affected and High Risk Areas (**CAHRAs**). This policy confirms MKS commitment to respect human rights, avoid contributing to the finance of conflict and comply with all relevant UN sanctions, resolutions, and laws.
  
2. **MKS Jewelry International** is certified member of the **Responsible Jewellery Council (RJC Certification 0000 3543)**. As such, we commit to proving, through independent third-party verification, that we comply with the **RJC COP Annex II** of the **OECD Guidance** encompasses the following provisions:
  - a. respect human rights according to the Universal Declaration of Human Rights and International Labour Organization Fundamental Rights at Work;
  - b. do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism;
  - c. support transparency of government payments and rights-compatible security forces in the extractives industry;
  - d. do not provide direct or indirect support to illegal armed groups; and
  - e. enable stakeholders to voice concerns about the jewellery supply chain.
  - f. are Implementing the **OECD** Five-Step Framework as a Management Process (and Supplement for Gold, if applicable) for Risk-Based Due Diligence for Responsible Supply Chains of Minerals from Conflict Affected and High Risk Areas.
  
3. **We also commit to using our influence to prevent abuses by others.** If MKS or any of its subsidiaries suspects an upstream Supplier to be in violation of these practices, we will issue a firm warning to the Stakeholder in order to alert and educate them of the violation(s). If following that warning, the suspected abuses are not corrected, we will STOP engaging with that upstream Supplier. If it is suspected by an internal member of MKS that any of our upstream Suppliers are sourcing materials from any Conflict-Affected and High Risk Areas (**CAHRAs**), they shall immediately alert the Highest-ranking Company Officer available.
  
4. **Regarding serious abuses associated with the Extraction, Transport or Trade of Diamonds Coloured Gemstones, Gold, Silver and Platinum Group Minerals (PGM's) Supply Chain.** We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of:
  - a. torture, cruel, inhuman and degrading treatment;
  - b. forced or compulsory labour;
  - c. the worst forms of child labour;
  - d. human rights violations and abuses; or
  - e. war crimes, violations of international humanitarian law, crimes against humanity or genocide.



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5. **We will Immediately Stop Engaging with Upstream Suppliers if we find a reasonable risk that they are committing abuses described in 4 or are sourcing from, or linked to, any party committing these abuses.**
6. **Regarding direct or indirect support to non-state armed groups.** 6.1) We only sell or purchase Diamonds, Coloured Gemstones, Gold Silver & PGM's responsibly , in a way that respects Human Rights and does not Contribute to Conflict. 6.2) We source Diamonds and Coloured Gemstones that are fully compliant with the Kimberley Process Certification Scheme and, as such, will not tolerate direct or indirect support to non-state armed groups, including, but not limited to, procuring Diamonds, Coloured Gemstones, Gold, Silver & PGM's from, making payments to, or otherwise helping or equipping non-state armed groups or their affiliates who illegally:
  - a. control mine sites, transportation routes, points where Diamonds, Coloured Gemstones, Gold Silver & PGM's are traded and upstream actors in the supply chain; or
  - b. Tax or extort money or Diamonds, Coloured Gemstones, Gold Silver & PGM's at mine sites, along transportation routes or at points where Diamonds, Coloured Gemstones, Gold Silver & PGM's are traded, or from intermediaries, export companies or international traders.
7. **We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are sourcing from, or are linked to, any party providing direct or indirect support to non-state armed groups as described in paragraph 6.**
8. **Regarding public or private security forces.** We affirm that the role of public or private security forces is to provide security to workers, facilities, equipment and property in accordance with the rule of law, including law that guarantees human rights. We will not provide direct or indirect support to public or private security forces that commit abuses described in paragraph 4 or that act illegally as described in paragraph 6.
9. **Regarding bribery and fraudulent misrepresentation of the origin of Diamonds, Coloured Gemstones, Gold, Silver & PGM's.** We will not offer, promise, give or demand bribes, and will resist the solicitation of bribes, to conceal or disguise the origin of Diamonds, Coloured Gemstones, Gold, Silver & PGM's, or to misrepresent taxes, fees and royalties paid to governments for the purposes of extraction, trade, handling, transport and export of Diamonds, Coloured Gemstones, Gold, Silver & PGM's.
10. **Regarding money laundering.** We will support and contribute to efforts to eliminate money laundering where we identify a reasonable risk resulting from, or connected to, the extraction, trade, handling, transport or export of diamonds/coloured gemstones.
11. **As part of our Commitment to Responsible Sourcing, we keep close relationship with our Suppliers to understand their Sources of Supply and Due Diligence Procedures for Managing Risks in their Supply Chain.**

To fulfil our obligations, we ask our supplier to share the following information with us on the:



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- a. The sources of Diamonds, Coloured Gemstones, Gold, Silver and PGM's in aggregate that supply to our Company. This is specifically the furthest upstream point in the Supply Chain the Diamonds, Coloured Gemstones, Gold, Silver and PGM's can be identified as originating from e.g., Company, Mine or Specific Geographical Area of production.
- b. List the percentage of Diamonds, Coloured Gemstones, Gold, Silver and PGM's that you supply to us that fall into the following categories:
  - c. Rough/Polished Diamonds, Coloured Gemstones, Gold, Silver and PGM's from known large-scale Mining or Artisanal and Small-scale Mining Producers that provide information on the Original Source of Production (e.g., Company, Mine or Specific Geographical Area of production is known).
  - d. Rough/Polished Diamonds, Coloured Gemstones, Gold, Silver and PGM's from established Suppliers or Open Market where there is some, but limited information on the Original Source of Production (e.g., Country of Origin is known).
  - e. Rough/Polished Diamonds, Coloured Gemstones, Gold, Silver and PGM's from Established Suppliers or Open Market where there is no information available on the Original Source of Production.
- f. Evidence that our Suppliers have undertaken Due Diligence on the Source of Rough/Polished Diamonds, Coloured Gemstones, Gold, Silver and PGM's supplied to our Company. This could include, for example, copies of any Supply Chain Risk Assessments, Reports or Audits they have done, copies of any Company Policies they have on Responsible Sourcing, Evidence of Participation in Responsible Sourcing Initiatives or Programs.

Majid ALGOUNEH, Authorized Director, CEO  
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