



RESPONSIBLE JEWELRY MANUFACTURING ANNUAL REPORT

01.01.2024 – 31.12.2024

COMPLIANCE TEAM

COMPLIANCE@MKSJEWELRY.COM

<https://www.facebook.com/MKSJewelryInternational>



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MKS Jewelry International Co., Ltd.

Declaration on Responsible and Sustainable Jewelry Manufacturing

In response to growing concerns about environmental issues and the depletion of natural resources, and since 2015, when the Sustainable Development Goals (SDGs) were established as a global framework for development—also known as “Global Target, National Action”—this goal has been set for the world to ensure that countries implement actions to achieve it by 2030. Over the past several years, governments, businesses, industries, and societies have increasingly focused on driving green initiatives to meet these SDGs.

The U.S. Department of Commerce defines sustainable manufacturing as “creating products through processes that have the least negative impact on the environment, while also focusing on conserving energy and natural resources, ensuring the safety of employees, communities, and consumers, all at an affordable cost.”

For MKS Jewelry International Co. Ltd. (“MKS”), the concept of “sustainable manufacturing” has emerged as a solution to address this critical issue. The process of analyzing and assessing the environmental impacts throughout the product’s Life Cycle—from cradle to grave—includes considering every step of production, from raw materials and energy use, the production process, transportation, product usage, and disposal.

The best starting point for developing sustainable manufacturing is to begin with product design, which takes into account the environmental impact throughout the product’s life cycle. Designing products that are easy to manufacture helps reduce the need for repair, reuse, and recycling.

Sustainable manufacturing focuses on four key activities that impact the environment: reducing energy consumption, reducing water usage, reducing waste emissions, and reducing waste generation. These must be carried out under sustainable practices in every step of production, including products, processes, procedures, and people.

Respecting and protecting human rights is a top priority for MKS Jewelry International Co. Ltd. (“MKS”), and this is clearly defined and enforced in our practices.

We do not accept human rights violations or environmental harm caused by mining in Conflict-Affected and High-Risk Areas (CAHRAs). We are committed to eliminating such violations and violent acts, including child labor, sexual violence, and reducing harm to the health and safety of workers in countries involved in metal mining, gold, silver, PTG, and diamond and gemstone raw materials worldwide.

For this reason, we emphasize that our supply chain follows the OECD guidelines for conducting due diligence for responsible sourcing of raw materials from Conflict-Affected and High-Risk Areas (hereinafter referred to as the “OECD Due Diligence Guidance”). This requires all our business partners to comply with our Supplier Code of Conduct based on internationally recognized standards.

We are working with other companies worldwide, participating in leading organizations such as the Responsible Business Alliance (RBA) and the Responsible Jewellery Council (RJC) to eliminate the sourcing of raw materials from conflict areas and to support sourcing from responsible suppliers.

Through these efforts, we have established a conflict-free sourcing system, prohibiting raw materials sourced from conflict-affected and high-risk areas in 10 African countries, including the



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Democratic Republic of the Congo. Additionally, we only use metals from refineries certified by independent third-party global organizations.

About This Report

Objectives

To lead with purpose and inspire change

Our annual progress report reinforces our commitment to being a transparent and accountable organization. It serves as an opportunity for us to share the challenges facing our industry and the progress we have made.

We have shared our fundamental commitment to transparency and accountability for progress since becoming a member of the Responsible Jewellery Council (RJC). The increasing awareness over the past few years of the Sustainable Development Goals (SDGs) and the United Nations' 2030 Agenda has enhanced our operational standards, focusing on responsible environmental, social, and governance (ESG) business practices. This has enabled us to play a growing role in driving sustainability change within the supply chain.

Scope and Coverage Period

All products manufactured and delivered to customers, as well as all raw materials directly purchased by MKS Jewelry International for production, are managed on an annual basis. Therefore, this report covers our manufacturing activities from January 1 to December 31, 2024.

Introduction to the Company's History

MKS Jewelry International Co., Ltd. has a long history of over 40 years in the gemstone and jewelry industry. The company was originally located on Silom Road, Soi 14, before being registered as a legal entity on August 26, 1992. It later moved its production base to the Gemopolis Industrial Estate (GEMOPOLIS), a special tax-exempt zone under the Industrial Estate Authority of Thailand (IEAT), which is located not far from the city center of Bangkok. For further details, please refer to Appendix 1.

Type of Business and Company Operations

MKS Jewelry International Co., Ltd. is a manufacturing company that produces jewelry items made from gold, platinum, silver, and set with diamonds, gemstones, and other precious stones, with a long history of exporting high-quality products. The company is a pioneer of "prong-free setting" jewelry in Thailand.

With over 40 years of experience in the jewelry manufacturing industry, the organization brings this expertise to our customers through a team of more than 400 professional employees. Additionally, the company has a dual education scholarship program (vocational education) aimed at continuously developing a new generation of jewelry craftsmen. Every employee is involved in all aspects of jewelry production, allowing the organization to meet the growing and continuously changing demands of the global market at competitive prices and with the quality that customers expect.



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Customer-Order Manufacturing (OEM Manufacturing)

MKS Jewelry International Co. Ltd. is able to meet the needs of customers who expect advanced skills in jewelry manufacturing. With our CAD/CAM technology combined with highly efficient production processes and a strong quality guarantee, the company is capable of producing more than 2,000 handcrafted jewelry pieces per day.

With these capabilities, the company can serve gemstone traders and leading global department stores, as well as national and international trade organizations, by offering a wide range of jewelry to meet every customer's taste. This includes everything from wedding rings produced with modern CNC machinery that require high precision, to meticulous OEM production focused on detail for top-tier global jewelry brands.

The company's large 5-story factory spans over 40,000 square feet (3,800 square meters), housing nearly 400 highly skilled artisans. It is one of the most technologically advanced factories in Asia. The development of the Cells Unit ensures continuous operations, reduces wasteful activities, and integrates quality assurance to align with the speed of our production processes. This gives us an advantage in both increased productivity and quality, along with tight delivery times.

Quality Assurance

In the gemstone business, quality is a blend of art and science. MKS Jewelry International Co. Ltd. has a unique advantage due to its use of cutting-edge technology throughout the entire production process, ensuring the most efficient jewelry manufacturing. The development of these processes is continuous, with large-scale production processes being strongly supported by management, who invest in technology and consistently improve operations.

Regarding the management system for goods from start to finish, the company has chosen to use the world-class software Microsoft Dynamics NAV and has invested in upgrading the customized ERP-NAV-DSVC structure. This allows the organization to effectively monitor the production process, track losses of gold dust and precious metals from the manufacturing process, assess employee performance, and determine the current location of each piece within the factory. Additionally, the software supports customer service and transmits data to a network of over 130 computers within the factory, enabling the tracking of orders as they proceed through various production stages. This ensures timely inventory and raw material management, supporting on-time delivery planning.

Vision and Mission

The company's vision is to focus on sustainable business growth and profitability, aiming to improve the well-being of its employees and become a trusted service partner for customers.

The company's mission is to commit to investing in promoting and fostering an organizational culture that delivers jewelry on time, 100%, without any complications and free from quality defects to customers.

Commitments

- **Zero defect QUALITY** – Flawless product quality
- **Effective COMPLIANCE management** – Efficient management of regulations
- **CUSTOMER satisfaction** – Focused on customer satisfaction
- **On time DELIVERY** – Timely delivery
- **Continual IMPROVEMENT** – Ongoing development

Objectives and Goals

1. To develop the company's production system to generate profit, setting targets based on KPIs where defects of each type should not exceed the specified percentage per month.
2. To sell and increase market value.
3. To improve the capabilities and leadership of personnel and the living conditions of employees.
4. To create customer satisfaction with quality-checked products.
5. To build trade partnerships by eliminating complaints and ensuring on-time delivery.
6. To pass all relevant standards and certifications the organization is accredited for, with no non-compliance with regulations and requirements.

Company Policy

MKS Jewelry International Co. Ltd. is a manufacturer and exporter of gemstone jewelry that prioritizes the production of high-quality products while being mindful of its responsibility for sustainable development in business operations, considering society, communities, and the interests of stakeholders, as well as ethics and human rights.

The company operates with a focus on producing high-quality and safe products for its customers. Additionally, the organization is committed to addressing the impacts on communities and the environment, operating in accordance with the laws and regulations both domestically and internationally. The company strives for continuous and sustainable improvements in its corporate social responsibility efforts.

The organization has been certified with various standards such as RJC, ISO 9001:2015, and GMP. We are committed to conducting business according to each of these standards. The company adheres to the following policies:

- Ethics and business conduct
- Anti-bribery and facilitation payments
- Know Your Counterparty (KYC): Anti-money laundering and anti-terrorist financing
- Compliance with the Kimberley Process and World Diamond Council's system of guarantees
- Diamonds must be sourced from responsible and legal sources
- Supply Chain Policy - OECD-CAHRAs
- All gold, silver, and PGMs used in jewelry are sourced responsibly and fully traceable to their origins
- Product information disclosure
- Human rights
- Abuse, discipline, and grievance procedures
- Labor policies, employment regulations, and health and safety performance
- Environmental performance
- Relationships with business partners
- Statement of commitment to RJC policies and procedures

- Commitment to quality policies and adherence to ISO 9001:2015

The company has implemented the relevant policies to guide operations for employees and stakeholders, ensuring that all involved parties are informed through various communication channels for proper implementation. This includes distributing the supplier code of conduct manual, updating the company's website, posting notices, providing training to employees, or directly communicating with customers and other stakeholders via email.

Summary of Activities Undertaken to Demonstrate Compliance

MKS Jewelry International is reporting on the results of its 2024 operations, detailing our responsible business practices in accordance with the Responsible Jewellery Council (RJC) Standard. The scope of this report covers the full Code of Practice 2019. As a successful member, MKS is required to implement all standard guidelines and transform practices into verifiable actions. Additionally, we focus on our executive team to ensure the safety of all our stakeholders.

This report includes information on all business activities of MKS, systems, measures, and statements, all of which reference MKS and our principles for sourcing materials within the supply chain. Therefore, the report also includes references to MKS's material suppliers, which have established an additional layer of regulatory compliance management systems.

This report presents a summary of the measures/actions/processes MKS has taken to align with the current "organization" guidelines.

Step 1: Management's Philosophy and Company Management System

We have implemented Step 1: Establishing a strong, complete management system.

MKS Jewelry International Co. Ltd. has been a certified member of the Responsible Jewellery Council (RJC) since 2021, with membership number (Certification) 0000 3543. The company recognizes its responsibility towards sustainable business development with consideration for society, communities, and the interests of stakeholders, adhering to principles of transparency, integrity, ethics, and human rights.

The company delivers quality and safe products to customers while being mindful of its responsibilities to the community and the environment. This is achieved by working within the framework of local and international legal and regulatory requirements.

The management team is committed to demonstrating responsible business practices and has declared its commitment to integrating ethical considerations, human rights, social, and environmental factors into daily operations, business planning activities, and decision-making processes. They have set standards for work and management practices to develop ethical, human rights, social, and environmental practices throughout the jewelry supply chain, including diamonds, gemstones, gold, silver, and platinum (PGM).

The working and management system of MKS Jewelry International Co. Ltd. is designed with consideration for the standards of the following organizations:

- **Responsible Jewellery Council (RJC)**
 - Code of Practices (COP) Version 1.3, June 2024
- **OECD for Economic Co-operation and Development (OECD)**
 - OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, 3rd edition, 2016



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- **ISO 9001 Quality Management System**
- **Costco Non-Foods GMP Management System**
- **Costco's Supplier Code of Conduct Management System**

The system has been developed to meet the requirements of the above organizations, current practices, local and international laws, and customer needs.

The company has appointed Ms. Chompunut Kunapan as the Quality Management Representative (QMR), with Ms. Yanisa Phuthooksaeng as the Compliance Officer, to oversee compliance with relevant regulations and ensure alignment with the COP. They are also responsible for monitoring any non-compliance issues (if any) that may impact our industry.

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มาตรฐาน	เลขที่	วันหมดอายุ	โลโก้
ISO 9001:2015 Manufacture of Wedding Band	621177	22 May 2025	
RJC (Responsible Jewellery Council)	0000 3543		
Costco Non-Foods GMP	-	22-23 June 2024	

Compliance Statement with Requirements:

Under the declaration of MKS Jewelry International Co., Ltd., we have outlined our commitment to managing a transparent and responsible supply chain. MKS Jewelry International Co., Ltd. has established principles to avoid the use of conflict minerals produced through inhumane processes or associated with accounting fraud. Furthermore, to prevent the use of conflict minerals, we have a due diligence process in place before conducting transactions with raw material suppliers. We will not engage in trade with suppliers who do not comply with our supply chain policy.

Know Your Counterparty (KYC): Anti-Money Laundering Policy

MKS Jewelry International Co., Ltd. has established a strict policy and procedure for selecting counterparties and business partners (KYC) in accordance with regulatory and business ethics compliance policies. This policy is continuously updated and improved, ensuring that the company's supply chain due diligence process (KYC process) is fully compliant with Annex II of the OECD Due Diligence Guidance and aligns with the organization's evolving requirements.

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The company has defined specific steps and procedures for responsible parties to follow when engaging with new partners who wish to conduct business transactions with us. These partners must submit various documents as required for the responsible team to evaluate. The organization places importance on the following:

- Compliance with applicable laws
- Prevention of money laundering
- Combating the financing of terrorism
- Prohibition of fraud and bribery
- Respect for the fundamental rights of employees
- Fighting human rights violations related to the extraction, transportation, and trade of precious items or metals
- Prohibition of child labor
- Employee health and safety
- Environmental protection

As a result, any potential partner or counterparty is subject to a risk assessment to ensure they do not pose a risk, with the responsible officers and authorized signatories reviewing whether a transaction can proceed. Additionally, the organization conducts annual reviews to assess and update the risk status of existing partners who are already engaged in business with the company.

Due Diligence for Responsible Sourcing from Conflict-Affected and High-Risk Areas (CAHRA)

We make concerted efforts to ensure that our raw material suppliers comply with the OECD Due Diligence Guidance for Responsible Sourcing from Conflict-Affected and High-Risk Areas (CAHRA). This is achieved by employing a 5-step risk assessment system in line with the OECD Due Diligence Guidance, which is applied to our upstream supply chain.

We have established and communicated our Supply Chain Policy directly to raw material suppliers and our stakeholders. Internally, we foster awareness by continuously communicating and providing training to employees involved in the raw material procurement process.

For more details on our Supply Chain Policy, please visit [MKS Jewelry International Facebook Page](#).

Supply Chain and Customer Management for Sustainability

The management of supply chains and customers for sustainability is a core element in the organization's operations. The company has established a **Code of Conduct for Partners**, which serves as a guideline for partners' operations to ensure they manage their business activities in compliance with laws and international standards.

This includes:

- Communicating the code of conduct to partners
- Establishing mutual commitments and clear criteria
- Assessing partners to ensure they adhere to these standards
- Requiring transparency from both partners and customers
- Managing risks related to anti-money laundering and counter-terrorism financing

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- Ensuring that products and precious metals are sourced responsibly, free from conflict (Conflict-Affected and High-Risk Areas), following the OECD Due Diligence Guidance.

These efforts ensure that the entire supply chain is managed responsibly, upholding legal and ethical standards for the long-term sustainability of the business.

Step 2: Identify and Assess Risks in the Supply Chain

We have fully implemented Step 2: **Identifying and Assessing Risks in the Supply Chain**.

Compliance Statement with Requirements:

We have established procedures for identifying and assessing risks in sourcing raw materials from a responsible supply chain as follows:

2.1 The procurement staff prepares a list of suppliers at least once a year and collects KYC documents along with compliance documents, including a questionnaire for due diligence on policies and the origin of materials. The supplier risk assessment and commitment are also documented in the **Supplier Compliance Document**.

2.2 The procurement staff follows up by collecting responses from suppliers and records the risk assessment results in the **MKS Supplier Template – Identify CHARAs**, which is then submitted to the compliance officer.

2.3 The compliance officer updates the **WGI Dataset** annually, using it as a key criterion for risk assessment. This data is sourced from the **World Bank Governance Indicators** website: <http://info.worldbank.org/governance/wgi/#home>.

2.4 The compliance officer analyzes the results of the risk identification and assessment process and flags any high-risk suppliers ("Red Flag Supplier"). The risk assessment is reviewed annually by the Quality Management Representative (QMR) to determine appropriate actions based on the level of risk.

This process ensures that risks within our supply chain are properly identified, assessed, and managed according to compliance and ethical standards.

Risk Identification and Assessment

The procurement department is responsible for collecting KYC documents and compliance documents for raw material suppliers. These documents include questionnaires for due diligence and risk assessment, as well as evaluating the responsibility and commitment of suppliers. The results of the assessment are recorded whenever a new partner is added, and the data is updated annually.

The types of internal risks can be categorized as follows:

1. **Legal Risks** – Pertaining to various laws and regulations related to the business, including labor laws, employee health and safety, environmental regulations, and industry-specific councils.
2. **Regulatory and Compliance Risks** – Risks associated with adherence to standards and regulatory compliance, as well as how management handles these requirements.

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3. **Financial Risks** – Risks related to financial loss, including country risk, counterparty risk, business risks, and transaction risks.
4. **Reputational Risks** – The potential impact on the company's reputation due to supplier-related issues or non-compliance.
5. **Litigation Risks** – Risks related to potential legal actions that could arise from disputes or non-compliance.

This process helps to systematically identify, assess, and mitigate risks in the supply chain, ensuring that only responsible and compliant suppliers are part of the company's network.

Step 3: Risk Management Measures

We have fully implemented Step 3: Designing risk management measures and utilizing a management system to respond to identified risks.

Compliance Statement with Requirements:

MKS has established a rigorous screening process for all business partners to identify supply chain risks. This screening enables us to manage risks through strict risk assessments of all business partners and transactions, with regular reviews at least once a year. Additionally, identified risks are reviewed by the Compliance Officer, who is responsible for analyzing the results of the risk identification and assessment process in the supply chain, ensuring compliance with regulations and stakeholder requirements. After a thorough analysis, decisions are made regarding the appropriate response actions and measures.

Risk Management Strategies and Outcomes:

The outcomes of the risk management strategies implemented are as follows to address the identified risks:

- (i) **Risk Mitigation** while continuing transactions – Ensuring that trading activities are carried out while mitigating identified risks.
- (ii) **Risk Suspension** – Suspending trading or business activities with certain suppliers if risks are deemed unacceptable.
- (iii) **Risk Exit** – Discontinuing relationships with suppliers or partners if the risks associated with them cannot be mitigated or are deemed too high.

We have established risk reduction measures and key performance indicators (KPIs) to continuously improve and assess the effectiveness of these measures.

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Supplier Grading and Assessment Measures

Grade	Assessment Score	Measures
A	9-12	No special controls are necessary, but continuous monitoring should be conducted annually.
B	6-8	1. No additional controls required; risk control may be implemented if deemed necessary. 2. Ongoing monitoring is required to ensure risks are continuously controlled, with checks conducted twice a year.
C	1-5	1. Risk must be reduced before starting the sourcing of goods/products, according to the established plan, within 6 months after identifying the risk. 2. Sufficient risk mitigation measures must be implemented, such as conducting evaluations by the company or a third-party, with annual reporting. 3. If the risk cannot be reduced despite full efforts within 6 months, stop sourcing for 3 months. If no corrective actions are provided within that time, immediately cease sourcing of goods/products.

This grading system provides a framework to manage supplier risk, ensuring that suppliers are continuously assessed, and corrective actions are taken as necessary.

In 2024, a thorough review of 100% of all partners was conducted, and no names were found to be on the list of individuals or entities at risk according to the Anti-Money Laundering Office (AMLO). Therefore, transactions could continue without issue. Additionally, training was provided to employees assigned to verify partners before conducting transactions, ensuring they fully understand the principles and procedures of the operation.

Competition in Business

We make every effort within our capacity to influence and promote responsible business practices among our key business partners. We encourage our suppliers to implement due diligence processes to identify and mitigate risks within the supply chain, with a clear understanding that business continuity depends on their cooperation in following our due diligence criteria. All business partners are fully engaged in the due diligence process, and there have been no changes in our partnerships.

This approach ensures that we maintain ethical, transparent, and responsible business relationships while managing risks effectively.

Step 4: Conduct Independent Third-Party Audits of Supply Chain Due Diligence

We have fully complied with Step 4: conducting independent third-party audits of supply chain due diligence.

Comments and Compliance Demonstration: MKS has implemented an annual audit plan to schedule third-party audits. This audit plan ensures that all customer requirements and the organization's operational standards are fully met. We engage reputable audit firms such as SGS, Arche Advisor, UL, Intertek, and Bureau Veritas, who provide reliable audit services. Audit reports that provide reasonable assurance can be provided upon request. However, since many audits are



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conducted jointly with business partners, these reports may not be published or made publicly available on our website immediately.

This process ensures that our supply chain management remains transparent and accountable, as well as compliant with the relevant standards and regulations.

Step 5: Supply Chain Due Diligence Report

We have fully complied with Step 5: reporting on supply chain due diligence.

Compliance Statement: Further information and specific details regarding how MKS has implemented systems, processes, and controls to comply with specific requirements are outlined in our Supply Chain Policy, which is available on our company website:

<https://www.facebook.com/MKSJewelryInternational>

This policy ensures that our practices align with industry standards, legal requirements, and ethical considerations, and it provides transparency regarding our supply chain due diligence efforts.

Ethical and Business Conduct Report

General Legal Compliance:

MKS Jewelry International has established a system to monitor legal developments and identify risks within our company. The legal areas under the provisions of the Code of Practices (COP) are included in our system. These areas include anti-bribery and facilitation payments, anti-money laundering, working hours, wages and compensation, health and safety, and product disclosure. All legal documents are completed accurately and in full compliance with applicable laws and regulations.

This approach ensures that MKS adheres to both local and international standards regarding ethical business conduct and compliance with legal requirements.

Human Rights

Our company places great importance on respecting human rights and strictly adhering to the relevant laws regarding human rights. The management has implemented an ethics and business conduct policy to prevent any violation of individuals' rights within the workplace. This policy has been communicated to all employees within the company through notices and has been made available externally to stakeholders via various channels, including email and the company website.

We respect human rights by considering all potential and actual impacts arising from our operations and business relationships. We encourage our partners to adhere to the guiding principles of the United Nations concerning business and human rights, which are aligned with RJC standards. This includes considerations across various areas such as the economy, the environment, labor practices, appropriate working conditions, human rights, society, and product responsibility.

Harassment, Discipline, and Grievance Procedure



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The company has established an ethics and business conduct policy, along with guidelines to ensure that there is no harassment, intimidation, physical punishment, or any other human rights violations within the company. We communicate the discipline and penalties to employees to ensure that all practices are conducted correctly and equitably. We also provide employees with the opportunity to report or whistleblow any violations without fear of retaliation regarding human rights issues. This serves as a practice guideline for all employees.

The company has set up channels for filing complaints, both internally and externally, regarding any violations of human rights. If a complaint is received, the management has established a procedure for review, resolution, and response, as outlined in the procedure "(PM-HR-03: Communication and Complaint Handling)."

In summary, in 2024, from all channels of complaints:

- There were no complaints regarding human rights violations.

Additionally, to ensure that human rights violations do not occur again, the organization conducts a risk assessment on this matter during the annual review process, as per PM-MR-05.

Labor Practices: Wage Payment

The company has established a wage policy in compliance with labor laws. Our employee time tracking system operates through two interconnected systems: the self-check-in system on an application and a fingerprint recording system before starting work. The company can demonstrate that wages are paid correctly and on time, both for regular working hours and overtime. Additionally, the company provides incentive payments for employees in various positions to encourage productivity and revenue generation, based on the principle of "more effort, more reward."

Child Labor

The company has established an ethics and business conduct policy to ensure that no child labor under the age of 15 is employed at the workplace. A clear policy has been set by the management, and procedures have been outlined for the recruitment of employees (PM-HR-02: Recruitment of Personnel) to ensure that all employees hired by the company meet the required age criteria. The company strictly adheres to this policy to prevent the employment of underage workers.

Anti-Bribery and Facilitation Payments

MKS Jewelry International has established a business ethics policy and procedures to combat bribery, prohibiting bribery in all forms and protecting employees who act as whistleblowers. The company has implemented such management practices to prevent bribery and facilitation payments, and to reduce risks. We take our concerns seriously, and we have not observed any trends or instances of bribery in our business processes.

Management Summary

MKS complies with the requirements of RJC, RMI, Costco, and GMP standards.

In summary, MKS has implemented a management system, operational procedures, processes, and practices to meet the certification standards as outlined in the "Summary of Activities to



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Demonstrate Compliance” for the reporting year ending December 31, 2024. MKS is committed to continuous improvement, and any corrective actions identified will be regularly reviewed internally.

Appendix

Appendix 1: General Information of the Establishment and Organizational Structure

General Information of the Company 2024

- **Company Name (in Thai):** บริษัท เอ็ม เค เอส จิวเวลรี่ อินเตอร์เนชั่นแนล จำกัด
- **Company Name (in English):** MKS Jewelry International Co., Ltd.
- **Office Location:** 49 Sukhaphiban 2 Soi 31, Gemopolis Industrial Estate, Dok Mai, Prawet, Bangkok 10250
- **Phone Number:** +66 2 727 0150-5
- **Website:** www.mksjewelry.com, <https://www.facebook.com/MKSJewelryInternational/>
- **Business Type:** Manufacture of Jewelry from Gemstones and Precious Metals
- **Objective:** Manufacture and export diamonds, gemstones, and jewelry
- **Corporate Registration Number:** 0105535119961
- **Date of Incorporation:** August 26, 1992
- **Registered Capital:** 124,950,000.00 THB
- **Area:** 2 Rai 55 Square Wah (3,420 Square Meters)
- **Number of Buildings:** 1 Building, 5 Floors
- **Production Area:** 3,800 Square Meters
- **Tax Incentives:** Investment Promotion (BOI), Bonded Warehouse
- **Business License in Industrial Estate:** No. 2-16-1-109-81308-2565
- **Business Identification Number:** 01055351199610014

Production Capacity 2024

- **Number of Employees:** 350 (+/- 10)
 - Production Department: 160 people (45%)
 - Production Support Department: 70 people (20%)
 - Office and Administrative Department: 120 people (35%)
- **Main Machinery Used in Production:**
 - CNC 5@ Work: 6 machines
 - Auto Milling Machine: 2 machines
 - CAM 3-D Printing: 3 machines
- **Production Volume:**
 - Diamond-Set Gold Jewelry: 15,000 pieces/month (average)
 - Platinum-Set Diamond Jewelry: 2,400 pieces/month (average)
- **Sales, Production, and Accounting Management System:** Microsoft Dynamic Navision (to be upgraded to Dynamic Navision BC in 2025)

Export Markets 2024

- **United States / North America:** 70% of total business



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- **Europe:** 15% of total business
- **Asia:** 10% of total business
- **Middle East:** 5% of total business